

## OBJECTIVES

## DETAILS

**Future-oriented support to create and maintain a team identity**



**Improve communication within the team**



**Check team alignment to goals and values**





- Stimulate **openness**, interest and fun in a team
- Enhance **creativity** and strategic thinking
- Learn how to encourage team members to **trust** each other and develop a team spirit
- Discover how to **communicate better** in your team
- Create a unique team **identity**
- Create **meaning** for the team
- Taking actions and **decisions** together
- Taking advantage of **collective intelligence**

### TARIFFS & DURATION

Team coaching (max 8 people)	From 150€/h
Coaching - half day (follow up included)	From 550€
Coaching - day (follow up included)	From 850€

TVA not applicable according to article 293 B of the general tax code France

### LOCATION

By video-conference on Zoom /  Teams or face at face in  company/mutually agreed location

### RELEVANT PUBLIC

All professionals / teams wishing to improve team cohesion and performance

### LANGUAGES

English & French

### PREREQUISITES

Ready to fully engage in the coaching process. For those wishing to do sessions in English, a minimum CEFR level B1 is required

### METHODOLOGY

- The coach takes a listening posture, facilitating autonomous reflection within the team
- The coach, with their external and neutral view, clarifies conflictual situations.
- Bound by confidentiality, the team coaching is proposed for a specific period of time and with precise objectives.
- By questioning and listening, coaching helps the team find their best solutions, without influencing the team members



### EVALUATION

The achievement of the objectives will be evaluated either in a tripartite meeting between the coach, the coachee and the company (client) or in a bipartite meeting between the coach and the coachee (client)

### ACCREDITED COACH - ICF ACC

We adhere to the ICF Code of Ethics:

<https://coachingfederation.org/code-of-ethics>

