

OBJECTIVES

Incorporate an intercultural approach to leadership



Better support your teams in changing times



Leverage the benefits of cultural adaptability



- Enhance your awareness of **intercultural management**
- Identify and adapt to different **management styles**
- Develop **strategic thinking** and ability to **problem solve**
- Reinforce your posture as a **coach manager**
- Support teams through **change**
- Generate **resilience** in yourself and others
- Establish links between **company and individual values** for effective cooperation

TARIFS & DURATION



One to one sessions 10h + test	From 850€/pers
Binôme / group	Please contact us

TVA not applicable according to article 293 B of the general tax code France

FINANCING BY CPF

Eligible for CPF if the course is conducted at least in part in English

LOCATION

By video-conference on Zoom, Teams or face to face in your establishment / a mutually agreed location  

DETAILS

PROGRAMME

The programme starts with a pre-course call and questionnaire to establish specific client needs and collect real examples and experience.

The course then proceeds based on the following modules:

- Presenting yourself and your company
- What is culture?
- Culturally adapting management style
- Culture and organisational strategy
- Coach manager posture 1 – active listening
- Coach manager posture 2 – powerful questioning
- How to align with company / personal values to optimize performance
- Supporting teams through change
- Building personal and team resilience
- Plan of continuous improvement

PREREQUISITE

For a total immersion, the sessions can be given in English. In this case, CEFR level B1 is required



RELEVANT PUBLIC

Anyone aiming to or already working as a leader, manager or project lead

LANGUAGES

English & French

TRAINING METHODS

- +Pre-course individual interview & questionnaire
- +E-workbook provided and shared on GoogleDrive

EVALUATION

- +Continuous personal follow-up of each trainee by the trainer.
- +Collective evaluation by the participants throughout the course.
- +In case of financing by the CPF, the training will be certified by the Cloé Anglais certification - RS5664.